Form	99	0
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Department of the Treasury

# \*\* PUBLIC COPY \*\*

OMB No. 1545-0047 2016

Open to Public Inspection

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				ear, or ta	year be	giin	ining		, 20	io, and en	uniy			ver iden	, tification num	ber
Б		if applicable:	-						<b>0</b> 17							bei
	_	ddress change					IVER FO	UNDATI	ON				94- E Teleph	2400	-	
		ame change		8 20TH RAMENT												
	In	nitial return	5/10	/1// 11/11/11/1	0, 01		5011						916	-442	-3155	
	Fi	nal return/terminated														
	A	mended return											G Gross r			<u>550,050.</u>
	A	pplication pending	FΝ	lame and add	lress of prir	ncipal	officer: CO	RLEY P	HILLIPS			• •	a group retu			Yes X No
			SAM	1E AS C	ABOV	Έ					н	(b) Are al If 'No,	I subordinate: ' attach a list	s include (see in:	ed? structions)	Yes No
<u> </u>	Tax	-exempt status	X 5	01(c)(3)	501(c)	(	) • (	insert no.)	4947(a)(1	) or 527	'					
J	We	bsite: ► 🗤	W.F	RIENDS	OFTHE	RIV	/ER.ORG				н	(c) Group	exemption n	umber 🛙	•	
Κ	Form	n of organization:	Хc	orporation	Trust		Association	Other Þ		L Year of for	rmatior	n: 197	6 <b>M</b> :	State of	legal domicile	: CA
Pa	nrt I	Summar	у													
	1	Briefly descri										<u>ON, F</u>	ROTECT	ION,	AND	
a		RESTORAT	<u>ION</u>	<u>OF RI</u>	<u>VERS,</u>	SI	<u>TREAMS,</u>	AND T	<u>HEIR WAT</u>	<u>ERSHEDS</u>	5					
Governance																
en						<del></del> –										
- So	23	Check this bo Number of vo							erations or d						ssets.	1.0
	4	Number of in	•		•			•	,					3		$\frac{10}{10}$
es	5	Total number	•		-		-	-		-				4 5		<u> </u>
Activities &	6	Total number												6		125
Acti	7a	Total unrelate												- 7a		0.
		Net unrelated												7b		0.
												I	Prior Year		Curre	ent Year
-	8	Contributions	and	grants (P	art VIII,	line	1h)						415,	795.		368,596.
Revenue	9	Program serv	vice re	evenue (F	art VIII,	line	2g)									<b>i</b>
eve	10	Investment ir												99.		201.
č	11	Other revenu											123,5	537.		143,525.
	12	Total revenue			-								539,4	131.		512,322.
	13	Grants and s														
	14	Benefits paid														
Ś	15	Salaries, othe	er cor	mpensatic	n, emplo	byee	e benefits (	Part IX, c	olumn (A), li	nes 5-10).			271,	768.		287,180.
Expenses	16a	Professional	fundr	aising fee	s (Part I	Х, с	olumn (A),	line 11e)								
bel	b	Total fundrais	sing e	expenses	(Part IX,	col	umn (D), li	ne 25) 🕨		78,526	6.					
ñ	17	Other expens	ses (F	Part IX, co	lumn (A	), lir	nes 11a-11	d, 11f-24e					258,1	12		260,724.
	18	Total expense				-			-				529,8			547,904.
	19	Revenue less					•			-				551.		-35,582.
r se												Beginni	ing of Currei			of Year
Assets or d Balances	20	Total assets	(Part	X, line 16	j)								272,4			217,809.
Ase	21	Total liabilitie	s (Pa	art X, line	26)								36,3			17,268.
Fund	22	Net assets or	fund	l balances	. Subtra	ct lir	ne 21 from	line 20					236,1			200,541.
	rt II	Signatur										1	20071			<u> </u>
-	-	0			amined this	s retu	rn, including a	ccompanying	schedules and s	tatements, and	d to th	e best of r	ny knowledae	and be	lief. it is true.	correct. and
com	olete. D	Ities of perjury, I de Declaration of prepa	arer (otl	her than offic	er) is based	d on a	all information	of which prep	parer has any kno	wledge.					,,	
Sig	ŋn	Signatu	re of of	fficer								D	ate			
He	re	ERI	C WE	ESSELM	AN							EXEC	UTIVE I	DIRE	CTOR	
		Type or	print r	name and title	9											
		Print/Type p	orepare	er's name			Preparer's si	gnature		Date			Check	if	PTIN	
Ра	id	JAMES H	<u>.</u> FR	ITZSCHE	<u>CPA</u>								self-employ	ed	P0042335	j1
Pre	epar	er Firm's name		FRITZS		SOCI	ATES									
Us	e Or	Ily Firm's addre					IAY STE 2	20					Firm's EIN	► 320	0343346	
							5831-389						Phone no.		422-2111	
May	, the	IRS discuss th	is ret						instructions)						X Yes	
_		r Paperwork R										0113L 11				m <b>990</b> (2016)

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Form	990 (2016) FRIENDS OF THE	RIVER FOUNDATION	94-2	2400210 Page <b>2</b>
Par	t III Statement of Program S	Service Accomplishments		
		a response or note to any line in this Pa	rt III	
1	Briefly describe the organization's m			
	PRESERVATION, PROTECTION	<u>ON, AND RESTORATION OF RIV</u>	ERS, STREAMS, AND THE	R WATERSHEDS
2	Did the organization undertake any sign	ificant program services during the year wh	ich were not listed on the prior	
	5 5 5			Yes X No
	If 'Yes,' describe these new services			
3	Did the organization cease conductin	ig, or make significant changes in how it	conducts, any program services?.	Yes X No
	If 'Yes,' describe these changes on S			
4	Describe the organization's program Section 501(c)(3) and 501(c)(4) orga and revenue, if any, for each progra	service accomplishments for each of its nizations are required to report the amoun service reported.	three largest program services, as ant of grants and allocations to othe	measured by expenses. ers, the total expenses,
4 a	(Code: ) (Expenses \$	345,222. including grants of	\$) (Revenue	\$)
		EDUCATION PROGRAMS: ADVOCA		
		CES AND FOR HYDROPOWER REF		
	ORGANIZING OF THE GENEL	RAL PUBLIC FOR THE PRESERV	ATION AND PROTECTION C	OF RIVERS.
4 b	(Code:) (Expenses \$	including grants of	\$) (Revenue	\$)
4 c	: (Code:) (Expenses \$	including grants of	\$) (Revenue	\$)
			<b></b>	· <b></b>
4 d	Other program services (Describe in		<b>.</b>	
	(Expenses \$	including grants of \$	) (Revenue \$	)
4 e	Total program service expenses	345,222.		

# Form 990 (2016) FRIENDS OF THE RIVER FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
i	<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
l	<b>b</b> Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	<b>c</b> Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII</i>	11 c		Х
	<b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX</i>	11 d	Х	
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
t	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a		Х
	<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If 'Yes,' complete Schedule E</i>	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i> .	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

Form 990 (2016)

	1 990 (2016) FRIENDS OF THE RIVER FOUNDATION 94-240021	0	P	age 4
Pa	t IV         Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
I	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	bid the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ä	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		Х
(	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV</i>	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х

38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O....

Х Form 990 (2016)

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Form 990 (2016) FRIENDS OF THE RIVER FOUNDATION	94-2400210	F	->age 5
Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response or note to any line in this Part V			
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a	6		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportabl (gambling) winnings to prize winners?	le gaming	c X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
ments, filed for the calendar year ending with or within the year covered by this return 2a	5		
b If at least one is reported on line 2a, did the organization file all required federal employment tax re	turns?	x a	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ns)		
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?		a	Х
<b>b</b> If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule 0		b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other author financial account in a foreign country (such as a bank account, securities account, or other financial	rity over, a l account)?	a	х
b If 'Yes,' enter the name of the foreign country: ►			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Account	ts (FBAR).		
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		a	Х
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	saction? 5	b	Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		2	<u> </u>
<b>6</b> a Does the organization have annual gross receipts that are normally greater than \$100,000, and did solicit any contributions that were not tax deductible as charitable contributions?			v
solicit any contributions that were not tax deductible as charitable contributions?		3	Х
<ul> <li>not tax deductible?</li> <li>7 Organizations that may receive deductible contributions under section 170(c).</li> </ul>		<b>)</b>	
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly fo services provided to the payor?	r goods and 7	a	Х
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		C	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was requ Form 8282?	uired to file		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	contract?	e	Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con	ntract?	:	Х
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 88 as required?	99 <b>7</b>	3	
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organi. Form 1098-C?			
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the s		1	
organization have excess business holdings at any time during the year?			
9 Sponsoring organizations maintaining donor advised funds.	-		
a Did the sponsoring organization make any taxable distributions under section 4966?			
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12 10a			
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <b>10b</b>			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041? <b>12</b>	a	
<b>b</b> If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year <b>12b</b>			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13	a	
Note. See the instructions for additional information the organization must report on Schedule O.			
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?		4	Х
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedu</i>			
	IT	-	<u> </u>

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI.

Sec	tion A. Governing Body and Management					. 11
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1 a	10			
k	Enter the number of voting members included in line 1a, above, who are independent	1 b	10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relations officer, director, trustee, or key employee?		h any other	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the of officers, directors, or trustees, or key employees to a management company or other personal sectors.	ne dire	ct supervision	3		х
4	Did the organization make any significant changes to its governing documents			-		
	since the prior Form 990 was filed?			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization	tion's	assets?	5		Х
6	Did the organization have members or stockholders?			6		Х
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or a members of the governing body?			7 a		Х
ł	Are any governance decisions of the organization reserved to (or subject to approval by) me stockholders, or persons other than the governing body?			7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken the following:	during	the year by			
a	The governing body?			8 a	Х	
ł	Each committee with authority to act on behalf of the governing body?			8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who can organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>			9		Х
Sec	tion B. Policies (This Section B requests information about policies not req	uirea	l by the Internal Re	eveni	ie Co	ode.)
					Yes	No
	Did the organization have local chapters, branches, or affiliates?			10 a		Х
	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, a operations are consistent with the organization's exempt purposes?			10 b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the			11 a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990					
	Did the organization have a written conflict of interest policy? If 'No,' go to line 13			12 a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that to conflicts?		-	12b		Х
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Schedule O how this was done SEE. SCHEDULE . Q			12 c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approv persons, comparability data, and contemporaneous substantiation of the deliberation and de					
a	The organization's CEO, Executive Director, or top management officialSEE.SCHEDULE	E O		15 a	Х	
ł	Other officers or key employees of the organizationSEE .SCHEDULEO			15 b	Х	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).					
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar taxable entity during the year?			16 a		Х
ł	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evalua participation in joint venture arrangements under applicable federal tax law, and take steps	to safe	eguard the	101		
<u> .</u>	organization's exempt status with respect to such arrangements?			16 b		
<u>Sec</u> 17	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed  NONE.					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a for public inspection. Indicate how you made these available. Check all that apply.           Own website         Another's website         X         Upon request         Oth		0-T (Section 501(c)(3)s plain in Schedule O)	only)	availa	adie
10		. ,				
19	Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest pr the public during the tax year. SEE SCHEDULE O	olicy, ar	a financial statements availa	die to		

State the name, address, and telephone number of the person who possesses the organization's books and records: 20 BOOKKEEPER 1418 20TH STREET SACRAMENTO CA 95811 916-442-3155

94-2400210

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Form 990 (2016) FRIENDS OF THE RIVER B				K av					94-24002	· · ·
Part VII Compensation of Officers, Director Independent Contractors	ors, Tru	stee	es, I	ney	/ E1	npi	oye	es, Hignest C	ompensated En	npioyees, and
Check if Schedule O contains a response	or note to	any	line	in t	his	Part	VII			
Section A. Officers, Directors, Trustees, Ke										
<b>1 a</b> Complete this table for all persons required to be listed organization's tax year.	·							, ,		
<ul> <li>List all of the organization's current officers, direction compensation. Enter -0- in columns (D), (E), and (F) in</li> </ul>							idua	ls or organization	s), regardless of an	nount of
<ul> <li>List all of the organization's current key employed</li> </ul>	-							-		
<ul> <li>List the organization's five current highest comp who received reportable compensation (Box 5 of Form organization and any related organizations.</li> </ul>										
• List all of the organization's <b>former</b> officers, key of reportable compensation from the organization and any					est o	comp	bens	ated employees v	who received more t	han \$100,000
• List all of the organization's <b>former directors or truste</b> organization, more than \$10,000 of reportable compen										
List persons in the following order: individual trustees employees; and former such persons.	or directo	rs; ir	nstitu	utior	nal t	ruste	ees;	officers; key emp	loyees; highest con	npensated
Check this box if neither the organization nor any relat	ed organiz	ation	l con	•		ed an	іу сі	irrent officer, direct	or, or trustee.	
		_		(C)						
(A) Name and Title	(B) Average	tha	n one s both	box,	unles	eck m ss per r and a	son	(D) Reportable compensation from	(E) Reportable	(F) Estimated
	hours per week	95				· ·	I IT	(W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the
	(list any hours for	divic dire	stitu	Officer	ey er	nplog	Former	(11 2) 1055 11100)		organization and related
	week (list any hours for related organiza-	ctor tor	iona	~	Key employee	/ee				organizations
	tions below	individual trustee or director	nstitutional trustee		/ee	nper				
	dotted line)	ŏ	itee			employee	-			
(1) CORLEY PHILLIPS	5									
CHAIRMAN	0	Х		Х				0.	0.	0.
(2) JOHN YOST	3									
TREASURER	0	Х		Х				0.	0.	0.
(3) RICHARD WEISS	3									0
SECRETARY	0	Х		Х				0.	0.	0.
	<u>1</u> 0	Х						0.	0.	0
(5) MARIAN BENDER	1	Λ						0.	0.	0.
DIRECTOR	0	Х						0.	0.	0.
(6) BOB_CUSHMAN	1							0.		
DIRECTOR	0	Х						0.	0.	0.
(7) JEFF DEPEW	1									
DIRECTOR	0	Х						0.	0.	0.
	<u>1</u>	Х						0.	0.	0.
(9) KEVAN URQUHART	1						1			
DIRECTOR	0	Х						0.	0.	0.
(10) JENNIFER HUBER	1									_
DIRECTOR	0	Х						0.	0.	0.
(11) ERIC WESSELMAN	40			v				74 250	0	10 170
EXECUTIVE DIR.	0			Х		-	$\vdash$	74,250.	0.	18,178.
<u>``</u>	1	1								
(13)		ŀ				1				
(14)	<b></b>						$\vdash$			

Form 990 (2016) FRIENDS OF THE RIVER FC			Em	mla		00.0		l Highast Com	94-2400210			ge <b>8</b>
Part VII Section A. Onicers, Directors, Tr	(B)	ney		<u>וףוכ</u> (0	-	es, a		a nignest Con	ipensaled Empl	oyees	• (contil	nuea)
(A) Name and title	Average hours per	box	, unle	Pos heck	sition more erson	than c is both pr/trust	an	<b>(D)</b> Reportable compensation from	<b>(E)</b> Reportable compensation from	amo	(F) stimated unt of oth	
	week (list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	f org ar	pensatic rom the anizatior d related anization	า I
(15)												
(16)		•										
(17)		•										
(19)												
(20)												
(21)		•										
(22)		•										
(23)												
(24)												
(25)												
1 b Sub-total	ļ					<b>)</b>	•	74,250.	0.		18,1	78.
c Total from continuation sheets to Part VII, Secti							<u> </u>	0.	0.			0.
d Total (add lines 1b and 1c).							► vad	74,250.	0.	oncotio	18,1	78.
2 Total number of individuals (including but not limited from the organization ► 0		Isteu	abov	/e) v	WI IO I	receiv	eu		o of reportable comp	ensatio	11	
										_	Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for successful and the second secon	tor, or tru <i>h individu</i>	istee, <i>ial</i>	key	' em	nploy	/ee, c	or h	iighest compensa	ted employee	3		Х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greated	er than \$1	50,0	20'?	lf 'Y	′es,'	com	plei	te Schedule J for				
<ul> <li>such individual</li></ul>	e comper	nsatio	n fr	om :	anv	unrel	ate	d organization or	individual			X
Section B. Independent Contractors	s, comple		Jieu	ule	5 10	i suci	np	erson		J		Х
<ol> <li>Complete this table for your five highest compen- compensation from the organization. Report compen-</li> </ol>	sated ind sation for	epen the c	dent alen	cor dar y	ntrac year	ctors endir	tha 1g w	t received more the vith or within the or	nan \$100,000 of ganization's tax year			
(A) Name and business add	ress							<b>(B)</b> Description of		<b>(</b> Compe	<b>C)</b> ensatio	n
2 Total number of independent contractors (including l	out not lim	ited t	o tho	se l	isted	l abov	/e) \	who received more	than			

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# Form 990 (2016) FRIENDS OF THE RIVER FOUNDATION

# Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from ta under sections 512-514
nts ,	1 a Federated campaigns   1 a				
our	b Membership dues 1b				
Am	c Fundraising events 1c 12,600.				
ar	d Related organizations 1 d				
<u>m</u>	e Government grants (contributions) 1 e				
and Other Similar Amounts	f All other contributions, gifts, grants, and similar amounts not included above 1f 355, 996.				
p	g Noncash contributions included in lines 1a-1f: \$				
	h Total. Add lines 1a-1f	368,596.			
anu	Business Code				
a la	2a				
Ë D	b				
Ž.	c				
n n	d				
am	e				
Program Service Revenue	f All other program service revenue				
ĩ	g Total. Add lines 2a-2f				
:	3 Investment income (including dividends, interest and	0.01			
	other similar amounts)	201.			201
	4 Income from investment of tax-exempt bond proceeds►				
:	5 Royalties				
	(i) Real (ii) Personal				
	6 a Gross rents				
	b Less: rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	7 a Gross amount from sales of assets other than inventory				
	b Less: cost or other basis and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)▶				_
	<b>Ba</b> Gross income from fundraising events (not including\$ <u>12,600.</u> of contributions reported on line 1c).				
- 	See Part IV, line 18 <b>a</b> <u>181,253</u> .				
	<b>b</b> Less: direct expenses <b>b</b> 37,728.	140 505			4 + 0 = = =
	c Net income or (loss) from fundraising events►	143,525.			143,525
9	9a Gross income from gaming activities. See Part IV, line 19a				
	<b>b</b> Less: direct expenses <b>b</b>				
	c Net income or (loss) from gaming activities►				
10	<b>0 a</b> Gross sales of inventory, less returns and allowances <b>a</b>				
	<b>b</b> Less: cost of goods sold <b>b</b>				
F	c Net income or (loss) from sales of inventory► Miscellaneous Revenue Business Code				
4					
	1a				
	b				
	с 				
	d All other revenue				
	e Total. Add lines 11a-11d				
	2 Total revenue. See instructions	512,322.	0.	0	. 143,726

Page 9

 $\square$ 

94-2400210

# Form 990 (2016) FRIENDS OF THE RIVER FOUNDATION Part IX Statement of Functional Expenses

94-2400210 Page 10

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX							
Do n 6b, 7	ot include amounts reported on lines b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
-	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.						
2	Grants and other assistance to domestic individuals. See Part IV, line 22						
-	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16						
	Benefits paid to or for members						
5	Compensation of current officers, directors, trustees, and key employees	92,428.	73,942.	4,622.	13,864.		
Ū	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.		
7	Other salaries and wages	133,401.	78,060.	45,049.	10,292.		
Ū	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)						
	Other employee benefits	42,321.	25,507.	13,298.	3,516.		
	Payroll taxes	19,030.	12,597.	4,469.	1,964.		
	Fees for services (non-employees):						
	Management						
		00.005		00.005			
	Accounting	23,205.		23,205.			
	Lobbying Professional fundraising services. See Part IV, line 17						
	Investment management fees						
	Other. (If line 11g amount exceeds 10% of line 25, column						
-	(A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	31,024.	27,217.	596.	3,211.		
	Office expenses	23,284.	19,993.	1,282.	2,009.		
	Information technology						
15	Royalties						
16	Occupancy	43,420.	34,406.	2,637.	6,377.		
17	Travel	12,974.	11,997.	239.	738.		
	Payments of travel or entertainment expenses for any federal, state, or local public officials						
19	Conferences, conventions, and meetings						
	Interest						
	Payments to affiliates						
	Depreciation, depletion, and amortization	1,627.	1,137.	98.	392.		
24	Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	11,719.	6,653.	4,306.	760.		
	PRINTING AND PUBLICATIONS	40,131.	17,316.	440.	22,375.		
	BANK AND PAYROLL FEES	18,360.	<u> </u>	18,360.			
	TELEPHONE, FAX & EMAIL	11,023.	8,090.	705.	2,228.		
	EQUIPMENT LEASE & RENTAL	10,922.	8,762.	497.	1,663.		
е	All other expenses	33,035.	19,545.	4,353.	9,137.		
25	Total functional expenses. Add lines 1 through 24e	547,904.	345,222.	124,156.	78,526.		
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)						
RΔΔ	00, J0 Z (noo JJ0 <sup>-</sup> /20)				Form <b>000</b> (2016)		

# Form 990 (2016) FRIENDS OF THE RIVER FOUNDATION Part X Balance Sheet

94-2400210	Page <b>11</b>

		(A) Beginning of year	<b>(B)</b> End of year
1	Cash – non-interest-bearing		1 137,028
2	Savings and temporary cash investments	· · · · · · · · · · · · · · · · · · ·	2
3	Pledges and grants receivable, net		<b>3</b> 61,608
4	Accounts receivable, net	- , .	4
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete		-
	Part II of Schedule L		5
6	Loans and other receivables from other disqualified persons (as defined un section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employer beneficiary organizations (see instructions). Complete Part II of Schedule	es' L	6
7	Notes and loans receivable, net		7
8	Inventories for sale or use		8
9	Prepaid expenses and deferred charges	13,103.	9 3,842
10 a	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	,020.	
			<b>0c</b> 4,211
11	Investments – publicly traded securities.		
12	Investments – other securities. See Part IV, line 11	1	2
13	Investments – program-related. See Part IV, line 11		3
14	Intangible assets.		4
15	Other assets. See Part IV, line 11		5 11,12
16	Total assets. Add lines 1 through 15 (must equal line 34)	\$72001	
17	Accounts payable and accrued expenses		
18	Grants payable	1	
19	Deferred revenue	1	9
20	Tax-exempt bond liabilities	2	0
21	Escrow or custodial account liability. Complete Part IV of Schedule D		1
21 22	Loans and other payables to current and former officers, directors, trustee key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	s, 5 <b>2</b>	2
23	Secured mortgages and notes payable to unrelated third parties		3
24	Unsecured notes and loans payable to unrelated third parties		4
25	Other liabilities (including federal income tax, payables to related third par and other liabilities not included on lines 17-24). Complete Part X of Sche		
26	Total liabilities. Add lines 17 through 25		<b>6</b> 17,26
1	Organizations that follow SFAS 117 (ASC 958), check here ► X and comp lines 27 through 29, and lines 33 and 34.		
27	Unrestricted net assets	101/0101	7 83,68
28	Temporarily restricted net assets.		8 116,85
29	Permanently restricted net assets.		9
27 28 29 30 31 32 33	Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.		
30	Capital stock or trust principal, or current funds	3	0
31	Paid-in or capital surplus, or land, building, or equipment fund		1
32	Retained earnings, endowment, accumulated income, or other funds		2
33	Total net assets or fund balances		<b>3</b> 200,54
34	Total liabilities and net assets/fund balances.		4 217,80

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Form	990 (2016) FRIENDS OF THE RIVER FOUNDATION 94	-2400	210		Pag	ge <b>12</b>
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	. 1		51	2,3	22.
2	Total expenses (must equal Part IX, column (A), line 25)	. 2		54	7,9	04.
3	Revenue less expenses. Subtract line 2 from line 1	. 3				82.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	. 4				23.
5	Net unrealized gains (losses) on investments.	. 5				
6	Donated services and use of facilities	. 6				
7	Investment expenses	. 7				
8	Prior period adjustments	. 8				
9	Other changes in net assets or fund balances (explain in Schedule O)	. 9				0.
	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	10		20	о г	4.1
	column (B))	. 10		20	0,5	41.
Par	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					
			_	<u>`</u>	<b>í</b> es	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	wed on a	a			
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis					
	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud review, or compilation of its financial statements and selection of an independent accountant?			2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3a		Х
	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b		
BAA			F	orm 9	990 (	2016)

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# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is

OMB No. 1545	-0047
2016	6

Open	to	Public
		ction

Internal Revenue Service	
Name of the organization	

Total

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service A line of the Treasury at www.irs.gov/form990.						Inspection			
Name of	the organization						Employer identifica	ation number	
FRIE	ENDS OF THE	RIVER FOU	JNDATION				94-240021	0	
Part				rganizations must				tions.	
The or	<u> </u>		```	For lines 1 through 12,		,	,		
1				nurches described in sec			i).		
	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3		•		ization described in <b>se</b>					
4									
5									
6	A federal, sta	ite, or local gov	ernment or governme	ental unit described in s	section 1	1 <b>70(b)(</b> 1)	(A)(v).		
7	An organization in section 17	on that normally r 0(b)(1)(A)(vi).(	receives a substantial p Complete Part II.)	art of its support from a	governm	iental un	t or from the general pul	blic described	
8				A)(vi). (Complete Part	-				
9		r a non-land-grai	nt college of agriculture	tion 170(b)(1)(A)(ix) oper (see instructions). Ente	r the nan				
10	from activities investment in	n that normally r s related to its e come and unre	receives: (1) more than exempt functions—sub	33-1/3% of its support fo bject to certain exception e income (less section	rom cont ons, and	(2) no i	more than 33-1/3% of i	ts support from gross	
11	An organizati	on organized a	nd operated exclusive	ly to test for public saf	ety. See	section	n 509(a)(4).		
12	or more publi lines 12a thro	cly supported o ough 12d that de	rganizations describe escribes the type of s	ely for the benefit of, to d in <b>section 509(a)(1)</b> o upporting organization	or section and con	on 509(a) oplete lii	<b>)(2).</b> See <b>section 509(a</b> nes 12e, 12f, and 12g.	(3). Check the box in	
а	Type I. A supp organization(s complete Par	orting organizati ) the power to re <b>t IV, Sections /</b>	on operated, supervise gularly appoint or elect <b>A and B.</b>	d, or controlled by its sup a majority of the directo	oported o rs or trus	organizat stees of t	ion(s), typically by giving he supporting organizati	) the supported on. <b>You must</b>	
b	management of	oporting organiz of the supporting <b>te Part IV, Sect</b>	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). <b>You</b>	
С	Type III function	onally integrated	A supporting organizat	ion operated in connectio plete Part IV, Sections	n with, a <b>A. D. an</b>	nd functio <b>d E.</b>	onally integrated with, its	supported	
d	Type III non-fu	Inctionally integ	rated. A supporting org	anization operated in co must satisfy a distribu s A and D, and Part V.	nnection Ition rea				
e	Check this bo integrated, or	ox if the organiz <sup>r</sup> Type III non-fu	ation received a writte	en determination from supporting organization	the IRS า.		51 51 51	-	
			n about the supported	d organization(s)					
	Name of supported of	-	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	in your o	is the tion listed governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					Yes	No			
<u>(A)</u>									
(B)									
(C)									
(D)									
(E)									
	-								

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# Schedule A (Form 990 or 990-EZ) 2016 FRIENDS OF THE RIVER FOUNDATION

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

# Section A. Public Support

	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	<b>(f)</b> Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support							
	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	<b>(f)</b> Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activ	vities, etc. (see in	structions)			12		
13	First five years. If the Form 990 is organization, check this box and	for the organizatio	n's first, second, th	hird, fourth, or fifth t	ax year as a section	on 501(c)(3)	►	
Sec	tion C. Computation of Pu	blic Support F	Percentage					
14	Public support percentage for 20	016 (line 6, colum	n (f) divided by lii	ne 11, column (f))		14	%	
15	Public support percentage from	2015 Schedule A	Part II, line 14			15	%	
16a	6a 33-1/3% support test—2016. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
b	<b>b</b> 33-1/3% support test–2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	a 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ►							
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an	meets the 'facts- d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and <b>stop he</b> a publicly support	re. Explain in Part ed organization	VI how the►	
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	tructions ►	

Schedule A (Form 990 or 990-EZ) 2016

400 94

-2	4(	)0	21	10	)

#### Schedule A (Form 990 or 990-EZ) 2016 FRIENDS OF THE RIVER FOUNDATION

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization Part III fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	ests listed below, p	nease complete P	art II.)			
		(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
Caleni 1	dar year (or fiscal year beginning in) ► Gifts, grants, contributions,	(a) 2012	(b) 2013	(C) 2014	<b>(a)</b> 2015	(e) 2016	(1) TOLAI
	and membership fees received. (Do not include any 'unusual grants.')	352,356.	432,443.	336,551.	406,476.	368,596.	1,896,422.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade						0.
4	or business under section 513. Tax revenues levied for the organization's benefit and either paid to or expended on	153,886.	160,718.	161,402.	170,523.	181,253.	827,782.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
6	<b>Total.</b> Add lines 1 through 5	506,242.	593,161.	497,953.	576,999.	549,849.	2,724,204.
	Amounts included on lines 1, 2, and 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year.	0.	0.	0.	25,240.	72,395.	97,635.
-	Add lines 7a and 7b.	0.	0.	0.	25,240.	72,395.	97,635.
	Public support. (Subtract line 7c from line 6.)						2,626,569.
	tion B. Total Support		# 1 aada		( ))		
	dar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	506,242. 1,275.	593,161.	497,953. 143.	576,999. 99.	549,849. 201.	2,724,204.
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	1,275.	1,180.	143.	99.	201.	2,898.
12	regularly carried on Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part VI.). SEE. PART. VI	21,459.		6,353.	192.		0. 28,004.
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.).	528,976.	594,341.	504,449.	577,290.	550,050.	2,755,106.
14	<b>First five years.</b> If the Form 990 organization, check this box and	is for the organiza	tion's first, second	d, third, fourth, or	fifth tax year as	a section 501(c)(	3) . 🗆
Sec	tion C. Computation of Pu						<u> </u>
15	Public support percentage for 20	16 (line 8, column	(f) divided by line	e 13, column (f)).		15	95.33 <sup>%</sup>
	Public support percentage from			<u></u>	<u></u>		96.31 %
Sec	tion D. Computation of Inv						
17	Investment income percentage f	-		-			0.11 %
18	Investment income percentage f						0.26 💡
	<b>33-1/3% support tests</b> — <b>2016.</b> If is not more than 33-1/3%, check <b>33-1/3% support tests</b> — <b>2015.</b> If t	this box and <b>stop</b>	here. The organiz	zation qualifies a	s a publicly suppo	orted organization	· · · · · · · · · × ×
	Private foundation. If the organi	, check this box a	nd stop here. The	organization qua	alifies as a publicl	y supported orgai	nization 🕨 🔄
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94-2400210

# Schedule A (Form 990 or 990-EZ) 2016 FRIENDS OF THE RIVER FOUNDATION

# Part IV Supporting Organizations

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(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- **2** Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If 'Yes,' describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If 'Yes,' provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI*.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1

2

3a

3b

3c

4a

Δh

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

# Schedule A (Form 990 or 990-EZ) 2016 FRIENDS OF THE RIVER FOUNDATION Part IV Supporting Organizations (continued)

11	Has the organization accepted a gift or contribution from any of the following persons?	Г	
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		11
	<b>b</b> A family member of a person described in (a) above?		11

c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.

# Section B. Type I Supporting Organizations

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

## Section C. Type II Supporting Organizations

			162	NU
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No.' describe in <b>Part VI</b> how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

# Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		L
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
	in this regard.	3		

# Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
  - a The organization satisfied the Activities Test. Complete line 2 below.
  - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
  - c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

### 2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

## Schedule A (Form 990 or 990-EZ) 2016

Dar	Δr	5

No

No

Yes

Yes

Voc No

No

Yes

2a

2b

3a

3h

11a 11b 11c

1

2

94-2400210

# Schedule A (Form 990 or 990-EZ) 2016 FRIENDS OF THE RIVER FOUNDATION 94-2400210 Part Part V Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 94-2400210 Part V 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
k	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
c	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the surrent user is the ergenization's first op a pen functionally into	arotor	Tupe III supporting or	ranization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2016

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_	dule A (Form 990 or 990-EZ) 2016 FRIENDS OF THE RIVER		94-240	0210 Page <b>7</b>
Pai		upporting Organiza	tions (continued)	
Sec	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	irposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity	of supported organizations	S,	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizati in <b>Part VI</b> ). See instructions.	ion is responsive (provide	details	
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
-	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required – explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2016:			
a				
Ł				
	From 2013			
	From 2014			
e	e From 2015			
	f Total of lines 3a through e			
ç	Applied to underdistributions of prior years			
ŀ	Applied to 2016 distributable amount			
	Carryover from 2011 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
Ł	Applied to 2016 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2017. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a				
Ł	Excess from 2013			
C	Excess from 2014			
C	Excess from 2015			
	Excess from 2016			

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Schedule A (Form 990 or 990-EZ) 2016

# Schedule A (Form 990 or 990 EZ) 2016 FRIENDS OF THE RIVER FOUNDATION 94-2400210

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b;Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# PART III, LINE 12 - OTHER INCOME

NATURE AND SOURCE	2016	2015	2014	2013	2012
TOTAL	<u>\$0.</u>	<u>\$ 192.</u> \$ 192.	\$ 6,353. \$ 6,353.	\$ 0.	<u>\$ 21,459.</u> \$ 21,459.

# ADDITIONAL EXPLANATION OF OTHER INCOME

RIVER FEES, MISCELLANEOUS

Page 8

SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Department of the Treasury

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
 ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

OMB No. 1545-0047

Interna	al Revenue Service		is at www.irs.gov	10rm990.		inspection
• S • S	section 501(c)(3) of section 501(c) (oth	organization her than sec	on Form 990, Part IV, line 3, or Form 990-EZ, s: Complete Parts I-A and B. Do not comp tion 501(c)(3)) organizations: Complete Pa mplete Part I-A only.	olete Part I-C.		
<b>If the</b> ● S ● S	organization answ ection 501(c)(3) or	<b>vered 'Yes,' d</b> ganizations f	on Form 990, Part IV, line 4, or Form 990-EZ, that have filed Form 5768 (election under sect s that have NOT filed Form 5768 (election	tion 501(h)): Complete	Part II-A. Do not complete	
If the (Pro>	organization ans (y Tax) (see sepa	rate instruc	,' on Form 990, Part IV, line 5 (Proxy Tax) tions), then organizations: Complete Part III.	(see separate instruc	tions) or Form 990-EZ,	Part V, line 35c
_	of organization	(5), 01 (6) 0			Employer identifica	ation number
	ENDS OF THE	' RTVFR	FOUNDATION		94-240021	
			rganization is exempt under secti	on 501(c) or is a		
	Provide a descrip	otion of the	organization's direct and indirect political on of 'political campaign activities')	••	•	
2	-		xpenditures (see instructions)		►\$	
		-	campaign activities (see instructions)			-
Par	t I-B Complet	te if the o	rganization is exempt under secti	on 501(c)(3).		
1	Enter the amoun	t of any exc	ise tax incurred by the organization under	section 4955	▶\$	0.
2	Enter the amoun	t of any exc	sise tax incurred by organization managers	under section 4955.	▶\$	0.
3			a section 4955 tax, did it file Form 4720 for			
<b>4</b> a						
	If 'Yes,' describe					
Par	t I-C Complet	te if the o	rganization is exempt under secti	on 501(c) , excep	t section 501(c)(3).	
1	Enter the amoun	t directly ex	pended by the filing organization for section	on 527 exempt function	on activities > \$	
2	Enter the amount function activities	of the filing of	organization's funds contributed to other organ	nizations for section 52	7 exempt ►\$	
3	Total exempt fun line 17b	ction expen	ditures. Add lines 1 and 2. Enter here and	on Form 1120-POL,	▶\$	
4	Did the filing org	anization fil	e Form 1120-POL for this year?			Yes No
5	amount of politica	l contributior	and employer identification number (EIN) s. For each organization listed, enter the a is received that were promptly and directly de al action committee (PAC). If additional spin	livered to a separate p	olitical organization, such	as a separate
	(a) Name		(b) Address	<b>(c)</b> EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)				-		
(2)						
(3)				-		
(4)						
(5)				•		
(6)						

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

#### Schedule C (Form 990 or 990 E7) 2016 TRATING OF THE

Schedule C (Form 990 or 990-EZ) 2016 FRIENDS OF	THE RIVER FOUNDATION	94-2400	210 Page <b>2</b>
Part II-A Complete if the organization section 501(h)).	on is exempt under section 501(c)(3) and	filed Form 5768 (ele	ection under
	ngs to an affiliated group (and list in Part IV each affiliat nd share of excess lobbying expenditures).	ed group member's name	',
	ecked box A and 'limited control' provisions apply.		
Limits on Lobb (The term 'expenditures' me	ying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditures to influence p	ublic opinion (grass roots lobbying)		
<b>b</b> Total lobbying expenditures to influence a	legislative body (direct lobbying)		
<b>c</b> Total lobbying expenditures (add lines 1a	and 1b)		
d Other exempt purpose expenditures			
e Total exempt purpose expenditures (add I	ines 1c and 1d)		
f Lobbying nontaxable amount. Enter the a both columns.	mount from the following table in		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25%	6 of line 1f)		
<b>h</b> Subtract line 1g from line 1a. If zero or le	ss, enter -0		
i Subtract line 1f from line 1c. If zero or les	s, enter -0 <del>.</del>		
i If there is an amount other than zero on eithe	er line 1h or line 1i, did the organization file Form 4720 r		Yes No

# 4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2013	<b>(b)</b> 2014	<b>(c)</b> 2015	<b>(d)</b> 2016	<b>(e)</b> Total		
2 a Lobbying nontaxable amount							
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))							
<b>c</b> Total lobbying expenditures							
d Grassroots nontaxable amount							
e Grassroots ceiling amount (150% of line 2d, column (e))							
f Grassroots lobbying expenditures							

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Schedule C (Form 990 or 990-EZ) 2016

# Schedule C (Form 990 or 990-EZ) 2016 FRIENDS OF THE RIVER FOUNDATION

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Exercise Weel represent on lines to through the below provide in Dart Weel detailed description		(a)		b)	
For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	Yes	No	Am	ount	
<ul> <li>SEE PART IV</li> <li>During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:</li> </ul>					
a Volunteers?					
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х				
c Media advertisements?		Х			
<b>d</b> Mailings to members, legislators, or the public?		Х			
e Publications, or published or broadcast statements?		Х			
f Grants to other organizations for lobbying purposes?		Х			
g Direct contact with legislators, their staffs, government officials, or a legislative body?				3,8	308.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х			
i Other activities?		Х			
j Total. Add lines 1c through 1i.				3,8	308.
<b>2 a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х			
<b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912					
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			_		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(C)(5)	, or			
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			<b>2</b>		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the	prior y	ear?	3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501 (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b)	(c)(5) Part	, or s III-A,	ection 5 line 3, is	01(c)	

	answered Tes.		
1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
	<b>a</b> Current year	2a	
	b Carryover from last year	2 b	
	c Total	2 c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	
7			

# Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

# PART II-B - DESCRIPTION OF LOBBYING ACTIVITY

LOBBIED TO PROTECT RIVERS IN CALIFORNIA.

94-2400210

Page 3

SCI	SCHEDULE D Supplemental Financial Statements					OMB No.	1545-0047	
(Fo	rm 990)	► Complet	te if the organization answere 5. 7. 8. 9. 10. 11a. 11b. 11c. 11	ed 'Yes' on Form 990 d. 11e. 11f. 12a. or 1	), 2b.		20	16
Depar Intern	tment of the Treasury al Revenue Service		► Attach to Form 99 edule D (Form 990) and its ins	90.		orm990.	Open to Inspect	o Public tion
Name	of the organization					Employer i	dentification n	umber
	FRIENDS (	OF THE RIVER FOUND	ATION			94-240	0210	
Par	tl Organizat	tions Maintaining Dong	or Advised Funds or Oth wered 'Yes' on Form 990	ner Similar Fund	s or Acc			
	Complete		(a) Donor advised			unds and	other accou	ints
1	Total number at e	end of year		Turius	(0)			
2	Aggregate value of con	ntributions to (during year)						
3	Aggregate value of gra	ants from (during year)						
4	Aggregate value	at end of year						
5	Did the organizat are the organizat	ion inform all donors and donion's property, subject to the	nor advisors in writing that the organization's exclusive lega	e assets held in dono I control?	or advised	funds	Yes	No
6	Did the organizat	ion inform all grantees, dong	rs, and donor advisors in writ t of the donor or donor adviso	ing that grant funds	can be us	ed only		
	impermissible pri	vate benefit?					Yes	No
Par		ation Easements.						
		<u> </u>	wered 'Yes' on Form 99		•			
1			y the organization (check all t		historias	llu inon orto	while we have	
		of land for public use (e.g., r natural habitat	recreation or education)	Preservation of a Preservation of a				а
		of open space				mistoric su	ucture	
2		through 2d if the organization I	held a qualified conservation co	ntribution in the form o	of a conser	vation ease	ement on the	e
		x year.			ŀ	leld at the	End of the	Tax Year
ä	a Total number of o	conservation easements			2a			
I	<b>o</b> Total acreage res	stricted by conservation ease	ments		2 b			
(	Number of conse	rvation easements on a certi	fied historic structure included	d in (a)	2 c			
(	Number of conse structure listed in	rvation easements included in the National Register.	n (c) acquired after 8/17/06, a	and not on a historic	2 d			
3	Number of conserv tax year ►	vation easements modified, trar	nsferred, released, extinguished	, or terminated by the	organizatio	on during th	ie	
4	Number of states w	where property subject to conse	ervation easement is located ►					
5			egarding the periodic monitorints it holds?		ing of viol	ations,	Yes	No
6	Staff and voluntee	r hours devoted to monitoring,	inspecting, handling of violation	s, and enforcing conse	ervation ea	sements di	uring the yea	ar
7	Amount of expense ►\$	es incurred in monitoring, inspe	ecting, handling of violations, ar	nd enforcing conservat	ion easeme	ents during	the year	
8	Does each conse and section 170(h	rvation easement reported on h)(4)(B)(ii)?	n line 2(d) above satisfy the r	equirements of secti	on 170(h)(	(4)(B)(i)	Yes	No
9	In Part XIII, descrif include, if applica conservation eas	able, the text of the footnote	s conservation easements in its to the organization's financial	revenue and expense statements that des	statement, cribes the	, and balan organizat	ce sheet, ar ion's accou	nd nting for
Par	t III Organizat Complete	tions Maintaining Colle	ections of Art, Historical wered 'Yes' on Form 99	l <b>Treasures, or O</b> 0, Part IV, line 8	ther Sin	nilar Ass	sets.	
1;	art, historical treas	sures, or other similar assets he	r SFAS 116 (ASC 958), not to eld for public exhibition, education ncial statements that describe	on, or research in furth	e statemer nerance of	nt and bala public serv	ance sheet ice, provide,	works of
I	following amount	s relating to these items:	r SFAS 116 (ASC 958), to rep or public exhibition, education, o				e sheet wor provide the	ks of art,
			line 1					
2			nistariaal traccuracion at athar aim				lowing	
2			nistorical treasures, or other sim 116 (ASC 958) relating to the 1				iowing	
			•					
_			e Instructions for Form 990.			· · · · · · · · · · · · · · · · · · ·		n 990) 2016

	** PUBLIC C	OPY **			
Schedule D (Form 990) 2016 FRIENDS OF	THE RIVER FOUNDA	<b>FION</b>	94-2400	210	Page 2
Part III Organizations Maintaining C	ollections of Art, Histo	orical Treasures, or	Other Similar Asse	ts (continue	ed)
3 Using the organization's acquisition, accession items (check all that apply):	on, and other records, check a	ny of the following that ar	e a significant use of its co	llection	
a Public exhibition	d Loan d	or exchange programs			
<b>b</b> Scholarly research	e Other				
c Preservation for future generations					
4 Provide a description of the organization's concerning the provide a description of the organization's concerning the provide a description of the organization.	ellections and explain how they	further the organization's	s exempt purpose in		
5 During the year, did the organization solid to be sold to raise funds rather than to be				Yes	No
Part IV Escrow and Custodial Arran line 9, or reported an amount	gements. Complete if t t on Form 990, Part X,	he organization and line 21.	swered 'Yes' on Forr	n 990, Part	t IV,
<b>1 a</b> Is the organization an agent, trustee, cus on Form 990, Part X?	todian or other intermediary	for contributions or othe	er assets not included	Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part 2					
			A	mount	
<b>c</b> Beginning balance			1c		
<b>d</b> Additions during the year			1d		
e Distributions during the year					
f Ending balance					
<b>2 a</b> Did the organization include an amount o				Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part 2			-		
<b>2</b> ·····; ···;		P			
Part V Endowment Funds. Complet	e if the organization an	swered 'Yes' on Ec	orm 990. Part IV. line	10.	
	urrent year (b) Prior year			(e) Four years	back
1 a Beginning of year balance					Duck
<b>b</b> Contributions					
				-	
c Net investment earnings, gains,					
and losses					
e Other expenditures for facilities and programs     f Administrative expenses					
g End of year balance				-	
2 Provide the estimated percentage of the o		no 1 a. column (a)) hold	261		
a Board designated or guasi-endowment ►		ie ry, coluinin (a)) neiu	as.		
5 1	°				
<b>b</b> Permanent endowment	°				
c Temporarily restricted endowment ►					
The percentages on lines 2a, 2b, and 2c sho	uid equal 100%.				
3a Are there endowment funds not in the posse	ssion of the organization that a	are held and administered	l for the		
organization by:			г	Yes	No
(i) unrelated organizations.				3a(i)	
(ii) related organizations				3a(ii)	
<b>b</b> If 'Yes' on line 3a(ii), are the related orga				3b	
4 Describe in Part XIII the intended uses of	the organization's endowme	ent funds.			
Part VI Land, Buildings, and Equipn	nent.				
Complete if the organization	answered 'Yes' on Forr	n 990, Part IV, line	11a. See Form 990	, Part X, lir	ne 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	lue
<b>1 a</b> Land	· · · · ·				
<b>b</b> Buildings					
c Leasehold improvements					
d Equipment					
e Other		23,020.	18,809.	Л	,211.
Total. Add lines 1a through 1e. (Column (d) mu					211.
BAA	οι οφααί i οπτί σσο, i απ Λ, (			4, e D (Form 990)	
			Schedule	, 🖌 (1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	, 2010

Schedule <b>D</b>	(Form 990) 2016	FRIENDS	OF	THE	RIVER	FOUNDATION	
Part VII	Investments –	Other Sec	curit	ties.			

94-2400210 Page **3** 

Part VII	Investments – Other Securities.		N/A	
( ) D	Complete if the organization answered			
	ription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
.,	ial derivatives			
(2) Closely (3) Other	r-held equity interests			
(A) (B)				
(B) (C)				
(D)				
(E)				
(F)				
(G)				
<u>(H)</u>				
(l)				
	nn (b) must equal Form 990, Part X, column (B) line 12.) ► Investments — Program Related.		NI / 7	
Part VIII	Complete if the organization answered	'Yes' on Form 990	N/A ), Part IV, line 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
(10)				
· · /	nn (b) must equal Form 990, Part X, column (B) line 13.) 🕨			
Part IX	Other Assets.	Weel on Form 000	Dert IV line 11d See Form	000 Dort V line 15
	Complete if the organization answered	scription	, Part IV, IIIe I Tu. See Form	(b) Book value
(1) DEP				6,529.
(2) OTH	ER ASSETS			4,591.
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
	lumn (b) must equal Form 990, Part X, column (b	B) line 15.)		11,120.
Part X	Other Liabilities. Complete if the organization answered 'Yes' on F	orm 990 Part IV line 11	1e or 11f See Form 990 Part X line 2	5
	(a) Description of liability	(b) Book value		5
(1) Feder	ral income taxes			
(2)				
(3)				
(4)				
(5)				
(5) (6)				
(5) (6) (7)				
(6) (7) (8)				
(6) (7) (8) (9)				
(6) (7) (8) (9) (10)				
(6) (7) (8) (9) (10) (11)	nn (b) must equal Form 990, Part X, column (B) line 25.)			

tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

*	PUBI	IC	COPY	**	
	1 000				

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T OBEIC COFT		
Schedule <b>D</b> (Form 990) 2016 FRIENDS OF THE RIVER FOUNDATION	9	4-2400210 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statement	s With Revenue per R	eturn. N/A
Complete if the organization answered 'Yes' on Form 990, P		
1 Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2 a	
<b>b</b> Donated services and use of facilities	2 b	
c Recoveries of prior year grants	2 c	
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d.		2e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
<b>b</b> Other (Describe in Part XIII.)	4 b	
c Add lines 4a and 4b		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5
Part XII Reconciliation of Expenses per Audited Financial Statemer		r <b>Return.</b> N/A
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.	
1 Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	2 a	
<b>b</b> Prior year adjustments	2 b	
c Other losses.	2 c	
d Other (Describe in Part XIII.)	2 d	
e Add lines 2a through 2d		2 e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		_
<b>b</b> Other (Describe in Part XIII.)		
c Add lines 4a and 4b.		4 c 5
5 Total expenses. Add lines 3 and 4c. ( <i>This must equal Form 990, Part I, line 18.</i> ). Part XIII Supplemental Information.		5

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

# PART X - FIN 48 FOOTNOTE

MANAGEMENT OF FOR HAS EVALUATED THE TAX POSITIONS AND RELATED INCOME TAX

CONTINGENCIES. MANAGEMENT DOES NOT BELIEVE THAT ANY MATERIAL UNCERTAIN TAX

POSITIONS EXIST.

BAA

Schedule **D** (Form 990) 2016

			** P	UBLIC C	OPY **			
	Suppleme	ental Informa	tion Reg	arding F	undraising or Gami	ng Act	ivities	OMB No. 1545-0047
SCHEDULE G (Form 990 or 990-EZ)								2016
Department of the Treasury		<ul> <li>Attach to Form 990 or Form 990-EZ.</li> </ul>						
Internal Revenue Service	<ul> <li>Information</li> </ul>	n about Schedule (	G (Form 990	or 990-EZ)	and its instructions is at w	ww.irs.g		Inspection
Name of the organization FRIENDS OF THE	RIVER FOUN	IDATTON					Employer identification 24-240021	
Fundraising	Activities. Complet	te if the organiza	tion answe	ered 'Yes'	on Form 990, Part IV, line	e 17.	<u>, , , , , , , , , , , , , , , , , , , </u>	•
	Z filers are not re the organization r	1			owing activities. Check	all that	apply.	
a 🗌 Mail solicitati	-			e				
	email solicitations	5		f	Solicitation of gove		grants	
c Phone solicit d In-person sol				g	Special fundraising	g events		
		r oral agreement	with any i	ndividual (i	including officers, directo	rs, truste	es, or key	
employees listed	in Form 990, Par	t VII) or entity i	n connect	ion with p	rofessional fundraising	services	s?	
b If 'Yes,' list the I compensated at I	0 highest paid ind least \$5,000 by th	lividuals or enti-	ties (fundi	raisers) pl	irsuant to agreements	under wi	nich the fundrai	ser is to be
(i) Name and addres	ss of individual		(iii) Did	fundraiser	(h) Cross respire	<b>(v)</b> Ar	nount paid to	(vi) Amount paid to
or entity (fund		(ii) Activity	have custo	dy or control ibutions?	(iv) Gross receipts from activity	fundra	etained by) aiser listed in	(or retained by) organization
			Yes	No		C	olumn <b>(i)</b>	
1								
2								
3								
5								
_								
4								
5								
6								
7								
8								
-								
9								
10								
								0.
<ol> <li>List all states in wl or licensing.</li> </ol>	hich the organization	on is registered o	or licensed	to solicit c	ontributions or has been	notified i	t is exempt from	registration

Schedule G (Form 990 or 990-EZ) 201	5 FRIENDS	OF THE	RIVER	FOUNDATION	
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94-2400210 Page 2

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		List events with gross receipts gre				
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			CALIFORNIA RIV	CAPRA	1	(add column (a)
P			(event type)	(event type)	⊥ (total number)	through column (c)
Ē			(event type)	(event type)	(lotal humber)	
RE>ENDE	1	Gross receipts	145,905.	40,803.	7,145.	193,853.
Ē	2	Less: Contributions	12,600.			12,600.
	3	Gross income (line 1 minus line 2)	133,305.	40,803.	7,145.	181,253.
	4	Cash prizes.				
	5	Noncash prizes				
D   RECT	6	Rent/facility costs				
	7	Food and beverages				
E X P	8	Entertainment				
EXPEZSES	9	Other direct expenses	36,195.	1,533.		37,728.
s						
		Direct expense summary. Add lines 4 thr	• • • • •			37,728.
	11	Net income summary. Subtract line 10 fr	om line 3, column (d).		••••••	143,525.
Par	t III	Gaming. Complete if the organiza	tion answered 'Yes	s' on Form 990. Par	t IV. line 19. or rei	ported more than
	• • • •	\$15,000 on Form 990-EZ, line 6a.			,,,,	
						2 N T 1 1 1
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
N U E	1	Gross revenue				
	2	Cash prizes				
	3	Noncash prizes				
Č S T E S	4	Rent/facility costs				
	5	Other direct expenses.				
	6	Volunteer labor	Yes%	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		►	
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)	►	
		-				
۹	Fnt	er the state(s) in which the organization co	nducts gaming activitie	<i>د</i> .		
	 	ne organization licensed to conduct gaming	n activities in each of th	loso statos?		Yes No
b	) I† 'N	lo,' explain:				
			<b></b>			
		<b>_</b>		<b></b>	<b></b>	
10 a	Wer	e any of the organization's gaming license	s revoked, suspended	or terminated during the	e tax year?	Yes No
		'es,' explain:				

Schedule G (Form 990 or 990-EZ) 2016

	edule G (Form 990 or 990-EZ) 2016 FRIENDS OF THE RIVER FOUNDATION	94-24002	210	Page 3	
11	Does the organization conduct gaming activities with nonmembers?		Yes	No	
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed administer charitable gaming?	to 	Yes	No	
13	Indicate the percentage of gaming activity conducted in:				
	a The organization's facility	13a		00	
	<b>b</b> An outside facility.			0/0	
14	Enter the name and address of the person who prepares the organization's gaming/special events books and reco	rds:			
	Name ►				
	Address ►				
I	a Does the organization have a contract with a third party from whom the organization receives gaming revenue b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party:	enue?	Yes	No	
	Name ►			1	
	Address ►			ا ا	
16	Gaming manager information:				
	Name ►				
	Gaming manager compensation ► \$				
	Description of services provided				
	Director/officer Employee Independent contractor				
17	Mandatory distributions				
i	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain th state gaming license?	е	Yes	No	
I	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the			
	organization's own exempt activities during the tax year 🕨 \$				
<b>Part IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions					

SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

	1545-0047
20	16

Open to Public Inspection

Employer identification number

94-2400210

Department of the Treasury Internal Revenue Service Name of the organization

# FRIENDS OF THE RIVER FOUNDATION

# FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FORM 990 IS REVIEWED AND SIGNED BY THE ORGANIZATION'S EXECUTIVE DIRECTOR.

COPIES OF THE DRAFT WILL BE PROVIDED TO THE FINANCE COMMITTEE.

# FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

PRIOR TO APPROVING THE TRANSACTION, THE BOARD CONSIDERS AND IN GOOD FAITH DETERMINES AFTER REASONABLE INVESTIGATION UNDER THE CIRCUMSTANCES THAT THE CORPORATION COULD NOT OBTAIN A MORE ADVANTAGEOUS ARRANGEMENT WITH REASONABLE EFFORT UNDER THE CIRCUMSTANCES, AND THIS CORPORATION ENTERS INTO THE TRANSACTION FOR ITS OWN BENEFIT AND THE TRANSACTION IS FAIR AND REASONABLE TO THIS CORPORATION AT THE TIME THE TRANSACTION IS ENTERED INTO.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT COMPENSATION APPROVED BY BOARD OF DIRECTORS

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

TEEA4901L 08/16/16

COMPENSATION APPROVED BY EXECUTIVE DIRECTOR AND CONFIRMED BY BOARD OF DIRECTORS

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

UPON REQUEST